

SYLLABUS

B.A.-III PSYCHOLOGY HONOURS

(SEMESTER SYSTEM)

SESSION (2018-2019)

TOTAL MARKS: 100

THEORY PAPER: 75 MARKS

INTERNAL ASSESSMENT: 25 MARKS

NOTE: Each paper will carry 75 marks and is of 3 hours duration. 25 marks in each paper are for internal assessment.

The Breakup of 25 marks for Internal Assessment is as below:

2 Tests (Average Marks): 10 marks
Attendance: 5 marks
Assignment/Project/Seminar: 10 marks

SEMESTER-V

PAPER- ORGANIZATIONAL PSYCHOLOGY

SEMESTER-VI

PAPER- GUIDANCE AND COUNSELLING (Option I)

PAPER-EXPERIMENTAL DESIGNS (Option II)

SYLLABUS (PSYCHOLOGY HONOURS)

B.A. PART-III SEMESTER -V SESSION (2018-19) ORGANIZATIONAL PSYCHOLOGY

Total Marks: 100

(Theory paper 75 marks

Lectures to be delivered: 6 periods per week

Internal Assessment 25 Marks)

Pass marks: 35% in Theory

Time Allowed: 3 hours

INSTRUCTIONS FOR PAPER-SETTER

The question paper will consist of three units I, II and III. Syllabus of each unit (i.e. I&II) will have two subparts. Examiner will set two questions from UNIT-I (each question having internal choice covering both parts of syllabus of UNIT-I) and two questions from UNIT-II (each question having internal choice covering both parts of syllabus of UNIT-II). Each question will carry 12 marks. Unit-III is compulsory, and shall comprise nine short answer type questions carrying 3 marks each. The short type answer should be written in approximately 50 words i.e. in 7-8 lines.

INSTRUCTIONS FOR THE CANDIDATES

Candidates are required to attempt one question from each subpart of both the Units A& B of the question paper and the entire Unit-C. The short type answer should be written in approximately 50 words i.e. in 7-8 lines

UNIT-I

(i) **Organizational Psychology**: Nature and Scope, Classical versus Modern Perspectives; Hawthorne Effect

(ii) **Job Satisfaction**: Nature, Determinants and Measurement of Job Satisfaction

UNIT-II

(i) **Motivation:** Nature and Theories of Motivation. Content Theories (Maslow, Herzberg) and Process theories (Expectancy)

(ii) **Personnel Selection:** Recruitment, Personnel Testing: Assessment of Ability, Personality, Aptitudes and Interests. Biographical Data, Employment Interview, Telephone Reference Checks and Letters of Recommendation, Peer Rating and Supervisory Judgements, Assessment Centres.

REFERENCES

- Luthans, F. (1985). *Industrial Organizational Psychology*. New York: Irwin McGraw-Hill.
- McCormick, E.J, & Elgen, D. (1984). *Industrial Psychology*. New Delhi: Prentice Hall.
- Mier, J.B. (1992). *Industrial Organizational Psychology*. New York: McGraw Hill.
- Robbins, S.B. (1985). *Organizational Behaviour*. New York: Prentice-Hall of India.

SYLLABUS (PSYCHOLOGY HONOURS)

B.A. PART-III (Semester VI)

SESSION (2018-2019)

GUIDANCE AND COUNSELLING (Option I)

Total Marks: 100

(Theory paper 75 marks

Lectures to be delivered: 6 periods per week

Internal Assessment 25 Marks)

Pass marks: 35% in Theory

Time Allowed: 3 hours

INSTRUCTIONS FOR PAPER-SETTER

The question paper will consist of three units I, II and III. Syllabus of each unit (i.e. I&II) will have two subparts. Examiner will set two questions from UNIT-I (each question having internal choice covering both parts of syllabus of UNIT-I) and two questions from UNIT-II (each question having internal choice covering both parts of syllabus of UNIT-II). Each question will carry 12 marks. Unit-III is compulsory, and shall comprise nine short answer type questions carrying 3 marks each. The short type answer should be written in approximately 50 words i.e. in 7-8 lines.

INSTRUCTIONS FOR THE CANDIDATES

Candidates are required to attempt one question each from the sections A, B, C and D of the question paper and the entire section E. Candidates are required to answer each short type question in 50 words, i.e., in 7-10 lines.

UNIT-I

(i)**Guidance and Counselling:** Historical Antecedents, Concept, Goals.Counselling in the Indian Context.

(ii)**Techniques for Appraisal of Students:** Testing-Intelligence, Achievement, Interest, Aptitude, Adjustment, Personality.

Non-Testing: Case History Method, Anecdotal Records, Interviewand Observation. .

UNIT-II

(i) **Approaches to Counselling** : Directive, non-Directive, Eclectic.

(ii) **Areas of Counselling**: School, Vocational, Marital and Family Counselling

REFERENCES

- Rao, N.S. (1993). *Counselling and Guidance*. Delhi : Tata McGraw Hill Publishing Co.
- Baruth, L.G., & Robinson, E.H. (1987). *An Introduction to the Counselling Profession*. N.J. : Prentice Hall.
- Kochar, S.K. *Educational and Vocational Guidance in Secondary Schools*. Sterling Publishers Pvt. Ltd.
- Gibson, R.L. (1998). *Introduction to Counselling and Guidance*. NJ: Prentice Hall.
- Gladding, S.T. (1996). *Counselling-A Comprehensive Profession*. NJ: Prentice-Hall.
- Kivra, A. *Guidance and Counselling*. New Delhi: Pearson Publication

SYLLABUS (PSYCHOLOGY HONOURS)

B.A. PART-III (Semester VI)

SESSION (2018-2019)

Research Methodology & Statistic (Option II)

Total Marks: 100

(Theory paper 75 marks

Lectures to be delivered: 6 periods per week

Internal Assessment 25 Marks)

Pass marks: 35% in Theory

Time Allowed: 3 hours

INSTRUCTIONS FOR PAPER-SETTER

The question paper will consist of three units I, II and III. Syllabus of each unit (i.e. I&II) will have two subparts. Examiner will set two questions from UNIT-I (each question having internal choice covering both parts of syllabus of UNIT-I) and two questions from UNIT-II (each question having internal choice covering both parts of syllabus of UNIT-II). Each question will carry 12 marks. Unit-III is compulsory, and shall comprise nine short answer type questions carrying 3 marks each. The short type answer should be written in approximately 50 words i.e. in 7-8 lines.

INSTRUCTIONS FOR THE CANDIDATES

Candidates are required to attempt one question each from the sections A, B, C and D of the question paper and the entire section E. Candidates are required to answer each short type question in 50 words, i.e., in 7-10 lines.

UNIT-I

- i) **Methods of Research:** Lab experiments, observation, case study, Survey. Sampling Techniques.

- (ii) **Hypothesis Testing and Statistical Inference-**Hypothesis, Levels of Significance, Degrees of freedom, Type-I and Type-II errors.

UNIT-II

- i) **Parametric versus non-parametric tests**, Scales of Measurement.
- ii) **NPC** - Characteristics and its applications, Chi-square, t-test.

REFERENCES

- Broota, K.D. (1989). *Experimental Designs in Behavioural Research*. New Delhi: Wiley Eastern Limited.
- Edwards, A.L. (1971). *Experimental Designs in Psychological Research*. Amerind Publishing Co.
- McGuigan, F.J. (1990). *Experimental Psychology: Methods of Research*. New Delhi: Prentice Hall of India.
- Kerlinger, F.N., & Lee, H.B. (2000). *Foundations of Behavioural Research*. New Delhi: Surjeet Publications.